

Seagrave United Church,  
Local Board Meeting,  
May 15, 2024.

Present: Rick McAskill (Trustees), Wendy Hudgins (Affirming), Rev. Anne Meridith (P.C. Supervisor), Betty Lou Beacock, (session) Don Beacock, Donna Kent (M&P), Brook Acton (Co-chair), Darlene Hallett (ECORC), Carol Coleman (Treasurer)

Regrets: Keith Puckrin, Tara Taylor, John Olivero

Recording: Darlene Hallett

1. Rev. Anne opened our meeting with payer.
2. Motion #1: That the agenda be accepted as printed. D.Beacock/Hudgins Carried.
3. Motion #2: That voting rights be given to adherents. Kent/B.L.Beacock Carried.
4. Motion #3: That Brook Acton and Keith Puckrin be co-chairs of the local board of the Seagrave United Church. B.L.Beacock/Hudgins Carried.
5. Motion #4: That the minutes of the Feb. 21, 2024 meeting be accepted as printed. Hudgins/McAskill Carried.
6. Carol handed out copies of an interim financial report up to April 30 and answered questions pertaining to it. A copy is attached to these minutes.  
Motion #5: That the interim financial report as of April 30, 2024 be accepted. D.Beacock/McAskill Carried.
7. Committee Reports:
  - i. ECORC - reported on Spring Meeting of Region 11 at Cambridge St. U.C., Lindsay. Report is attached to these minutes.
  - ii. M&P - clarification of duties -M&P responsible for health and well being of an employee and Stewards decide remuneration.
  - iii. Session - past and upcoming events that affect the spiritual life of our church were shared. The report is attached to these minutes.
  - iii. Stewards - Lyndsey Sibbles hired for caretaker position; contract to be signed.  
- Motion # 6 That advertising be purchased in the Port Perry Standard for upcoming Strawberry Social, June 23 B.L.Beacock/Somerville Carried.  
- Yard Sale, May 23-25, requires the help of all available
  - iv Trustees - exterior windows will be painted by volunteers, but a lift will be rented @ \$100/week
  - v Affirming - Wendy Hudgins is researching a commercial wheelchair lift and grants worth up to \$60,000 Larry Doble, Greenbank, would be a good source of information on grants.  
Motion #7 - That Wendy Hudgins continue to work on the grant research and apply for any that encompass our situation D.Beacock/McAskill Carried

8. The eblast isn't covering some of the events happening at Seagrave United. Affirmed that all information should be given to John Olivero who will forward to Val Hunter and Karl Hilgali
9. Health Certification for Food Service - Wendy has updated her certification and can act as proctor for those taking the course on-line, either individually or as a group. Wendy will set possible dates and also extend an invitation to Greenbank United to join us.
10. Future Options for Seagrave United - possible terms and references were presented and are attached to these minutes.  
Motion #8 That the paper entitled 'Terms and Reference' for the committee to study Future Options for Seagrave United be accepted. Hudgins/McAsill Carried.
11. A sheet concerning the implementation plan for the Greenbank and Seagrave Governance Structure was given to the chairs of all committees. A copy is attached to the minutes.
12. A request for financial help has been received and referred to the Benevolent Fund.
13. New Business:
  - i. Rick volunteered to add a second hand railing to the basement entrance and adjust the door closer, both for safety reasons.
  - ii. A bus parked in our lot is an inconvenience, but will cease being there very shortly.
  - iii. Rev. Eric Hebert-Daly, exective minister for our region, will pray for our pastoral charge during one of the days that he will be walking the Camino De Santiago Trail in Spain
14. The meeting adjourned at 8:25 following a closing prayer by Rev. Anne.

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Chairperson

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Recording Secretary

Upcoming Dates Unified Board meeting @ G.U.C. June 26, 2024 7:00  
Local Board meeting @ S.U.C. Sept. 11, 2024 7:00

Draft until ratified at Sept. 11, 2024 meeting

**Seagrave United Church Budget and Interim Report April 30, 2024**

<b>Receipts</b>	<b>Budget 2024</b>	<b>Budget 2023</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>
Benevolent Fund	200	200	0	300	0
Canvass	7,500	7,500	0	5,110	5,015
Catering Income	500	500	0	310	100
Concert Receipts	2,200	2200	0	2,437	2,150
Donations	5,000	5,000	1,130	3,825	4,190
Envelope Givings	12,000	10,000	3,945	13,343	9,218
Food Bank Fund	0	0	0	0	15
HST Recovered	1200	1500	0	1,349	1,609
Interest	5,000	2,000	0	6,180	4,964
Loose Collections	900	500	425	1,522	631
Memorial Donations Fund	1000	1000	0	1,640	1,015
Men's Group	1500		1,195	1,090	90
Miscellaneous/Vibe Income	0	0	0	0	0
Mission & Service	3,500	3,500	705	4,006	3,444
Out-To Lunch	500	500	0	1,069	0
Outreach Activities	500	500	0	0	300
PAR Receipts	5,700	7,200	1,970	7,495	7,325
Rental Income	500	500	125	450	200
Sound System Fund	0	500		133	6200
Sunday School	120	120	40	270	120
Talent Auction	8000	8000	0	75	10,575
Meal Event	9,000	2000	6,055	3,961	0
Yard Sale	11,000	10000	250	13,223	11,004
<b>Total Income</b>	<b>75,820</b>	<b>63,220</b>	<b>15,840</b>	<b>67,788</b>	<b>68,165</b>
<b>Disbursements</b>					
Accounting Fees	500	600	0	0	572
Advertising	100	160	0	0	0
Affirming Committee	1,000	1,000	327	100	45
Bank Charges	350	350	114	348	345
Benevolent Fund	3,000	3,000	1,025	556	200
Building Fund Exp	1,000	2,000	0	0	644
Catering Expenses	100	0	0	0	0
Computer & Internet Expense	2,000	2,000	618	1,739	2,003
Concert Expenses	500	500	0	0	500
Custodian	5,000	5,000	2,500	5,000	5,000
Equipment	1,000	1,000	0	0	0

Sound System Equipment	100	100		0	3,871
Food Bank Expenses	150	350	0	0	0
Honoraria	1,500	1,500	0	1,200	825
HST expense	0	0	0	465	0
Insurance	4,674	6,000	1,147	5,464	5,620
Janitor Service	2,000	2,000	0	1,752	1,549
Men's Group	1500		1,025	1,000	1,000
Mission & Service	3,500	3,500	1,308	3,471	3,621
Memorial Donations Fund	1,000				
Office Expense	900	900	873	865	865
Office Stationery & Supplies	500	500	398	475	282
Organist	4,800	7,200	1,600	7,450	7,000
Out-To Lunch Expenses	200	200	0	92	156
Outreach Activities	500	500	0	242	70
Pastoral Charge Exp	29,600	40,700	7,400	40,700	30,149
Powerpoint Compensation	3,000	3,000	600	2,600	3,372
Repairs & Maintenance	5,000	3,000	591	3,773	1,544
Session	100	250	0		
Sunday School	50	50	0	0	0
Talent Auction	400	400	0	0	239
Treasurer's Compensation	2,500	2,500	625	2,500	2500
Meal Event Expense	1000	500	911	527	0
Enbridge Gas	3,500	3,500	1,712	3,386	3,142
Hydro	2,000	2,000	628	1,837	1,792
Telephone	900	875	305	882	865
Vibe/Misc Expense	300	300	0	0	0
Yard Sale Expense	2,000	2000	0	1,198	1,763
Total Expense	\$ 86,224	97,435	23,707	87,622	79,534
Balance	\$ (10,404)	-34,215	-7,867	-19,834	-11,369
Bank Balance - end of period			3,054	7,819	8,080

**Investments - Edward Jones**

GIC 1	\$25,000@5.11 matures Nov 18, 2025
GIC 2	\$25,000 @5.1% matures Nov 18, 2024
GIC 3	\$25,000 @ 5.5 matures August 8, 2024
GIC 4	\$77,386@4.20% matures Feb 6, 2028
Cash Account	\$42,449.24 @.5
	<u>\$194,835</u>

Memorial Fund	\$ 3,964.00
Memorial Fund GIC	\$ 5,645.00
Men's Group	770



## ECORC Report

I attended 3/4's of the spring gathering of ECORC at Cambridge St. United on April 19 & 20<sup>th</sup>.

The first speaker was Alydia Smith speaking on the new hymn book Then Let us Sing. She had a couple of neat quotes that I thought were worth sharing. 'Faithful singing is an antidote for fear', 'Singing and music is a balm for a hurting heart' and 'Nothing hurts like a church hurt'. This new book will contain everything that's in Voices United, More Voices United plus 150 new hymns. Right now, it isn't a book, but available on line so that changes can be made as required. Saves a lot of trees!

Plans for our 100<sup>th</sup> anniversary are in full swing with newsletters and update on the web by June of this year.

There's a workshop on Churchx entitled Getting Started in Stewardship on June 11th that we might find useful. Along that line, our generosity has increased. Our total for M&S givings for 2023 was \$20,831.64 which is an increase over 2022 of 1.96%. That's a lot of caring!

Speaker Tori Mullen whose title is Growth Animator told us that there are 350,000 United Church of Canada butts in pews on an average Sunday; there are 1.3m people out there who identify as being UCC. Her job is to help us get them into our pews by sharing the good news, not just keeping our door open. She calls her plan WARTS - welcome, attract, retain & transform. Resources are available through her. She can supply us with a demographic profile of our neighbourhood if we contact her.

As you know, Remit 1 passed with only 100 of the 2,700 pastoral charges voting no. In all probability, they weren't opposed to the remit but they were concerned that it wasn't specific enough like some of our people were, or, they didn't send in any vote.

During this church year the following churches have or will be closed: Mt. Pleasant - Stirling, Peniel, Zephyr, Ingoldsby, Gooderham, St. Andrew's - Beaverton & Simcoe St. - Oshawa.

Elder Dorothy Taylor from Curve Lake First Nation led us through the Seven Grandfathers. I believe our Summer Church School did that with our kids a few years ago. For those of you who, like me, don't know the Grandfathers - they are love, respect, humility, courage, wisdom, honesty & truth.

One of the main things that Rev. Leopold told us is that no governance structure can prevent good people from doing good things and no governance structure can prevent bad people from doing bad things. Thank goodness for all of our good people!

Respectfully submitted  
Darlene Hallett  
ECORC rep., Seagrave United.

## Session Report to Seagrave Board

May 15<sup>th</sup>, 2024

Seagrave Session meets with Greenbank Session every 2 (sometimes 3) months & as needed to discuss business and make plans for the future of our churches. Barb Ward is the Clerk of Session for Greenbank. At the present time Seagrave has been leaning on Greenbank's Clerk. We have been without a clerk since John Olivero resigned as of Dec. 31, 2023. Members of Seagrave Session at present are Wendy Hudgins, Linda Buscher, Darlene Hallet, Betty Somerville and Betty Lou Beacock. We have a Supervisor, Rev. Anne Meredith since Rev Stephanie Richmond left December 2023 who attends all our meetings.

Our last Session Meeting was Mar. 22, 2024 at 2:00 p.m. All our meetings are now held at Greenbank since one of the Greenbank Session members has a handicap & Seagrave Church is not accessible. ~~Our next meeting is this~~, June 20, 2024 at 2:00 p.m. (below)  
Big thanks to Tara & Terry Taylor for taking the Church pictures and organizing our new Photo Directory and graciously donating <sup>it</sup> to our church.

We welcomed a new member (transfer from Neal Memorial United Church in Port Rowan) Glenda Owler in February 2024.

March 23, 2024 we held an Affirming Celebration and vote. *Results were in favor of becoming affirming.*  
We've had two successful Fund Raisers - Sun Mar 17<sup>th</sup> a Ham & Scalloped Potato Supper and Sun Apr 28<sup>th</sup> a Take Out Beef Supper. Thanks to our leaders/contact persons and the many volunteers.

We're looking forward to the Annual Yard Sale May 23-25 at the Somerville farm.

Palm Sunday we had Communion with Rev Mary Margaret Boone officiating.

Mother's Day Service is at Greenbank

Pentecost Service is at Seagrave and the Trinity Service will be at Greenbank.

Father's Day Service is at Seagrave.

Our next meeting is June 20<sup>th</sup> at 2:00 p.m. at Greenbank.

*If there are any concerns you wish to be discussed at this meeting I'd be glad to take them to B.L. Beacock the member of session*

*Report by B.L. Beacock.*



## Implementation Plan for the Greenbank and Seagrave Governance Structure.

The new governance structure is to become effective and fully implemented at the 2024 AGM's for both the Local Boards and the Unified Board.

### Local Boards

#### **The Composition of the Local Board is included in the Governance Document**

1. Stewards, Sessions and Trustees at each Church will set up a rotation for each member so that members rotate on a staggered basis and at regular set intervals, as outlined in the Governance Document. Chair of Stewards and Trustees, Clerk of Session will provide the Chair of M & P with a list of their current members and the dates they will be rotating off the committee so that M & P can recruit for individuals to fill the open positions annually. This information to be provided to the Chair of M & P by October 31, 2023. These lists will be included in the annual report each year.
2. Each congregation will submit, to the Chair of M & P, nominees for the positions of Local Board Chair and Local Board Secretary. These positions will be filled at the 2024 AGM of each Local Church.
3. Once the Local Board is established, the Local Board Chair, in consultation with all members of the Local Board, will create an agenda for each Local Board meeting (at least 4 meetings per year). The agenda, and the announcement of the meeting, will be posted in the eblast and on the church website at least two weeks before the meeting. The announcement of the meeting will be read in church for two weeks leading up to the meeting date. The Local Board Chair is responsible for ensuring that these postings and announcements are done.

The Local Board Chair is responsible for reserving meeting space for the meeting.

After each meeting, the Local Board Secretary will provide the DRAFT minutes of the meeting to the Local Board Chair for review. The Local Board Chair will ensure that the DRAFT minutes are posted on the church website and included in the eblast within two weeks following the meeting. The Local Board Chair will place a copy of the DRAFT minutes in a binder located in a central location in the church.

The minutes for each committee and Local Board meeting should follow a standard format. The Chair of M & P will facilitate a session with all groups from both churches to standardize the format.

All Minutes, except minutes from M & P meetings, will be posted on the website and made available in a binder at the church.

## **Unified Board**

### **The composition of the Unified Board is included in the Governance Document**

1. The positions of Chair of the Unified Board and Vice Chair of the Unified Board will be elected at the Unified Board AGM (terms as outlined in the Governance Document). Names of nominees are to be given to the Chair of M & P in advance of the Unified Board AGM. The Secretary of the Unified Board and the Treasurer of the Unified Board are appointed at the Unified Board AGM (terms as outlined in the Governance Document).

2. The Unified Board Chair, in consultation with all members of the Unified Board will create an agenda for each Unified Board Meeting (to be held at least 4 times per year).

The agenda, and announcement of the meeting, will be posted in the eblast and on the church websites at least two weeks before the meeting. The announcement of the meeting will be read in church for the two weeks preceding the meeting. The Unified Board Chair is to ensure that these postings and announcements are done.

The Unified Board Chair is responsible for reserving meeting space.

After each meeting the Secretary of the Unified Board will provide DRAFT minutes to the Chair of the Unified Board for review. The Chair of the Unified Board will ensure that the DRAFT minutes are posted on the church website and included in the eblast within two weeks of the meeting. The Chair of the Unified Board will place a copy of the DRAFT minutes in a binder centrally located in each church.



Terms of Reference

A committee to study Future Options for Seagrave United Church 2024

Our Objectives

- To recognize the reality of deficit financials for 5 years in a row, and declining financial reserves
- To honour the legacy of those who have served the congregation in past generations
- To begin thinking about different ways to continue to bear Christian witness in our community.

Initial Options

1. Maintain the 2024 status quo as long as financially possible
2. Amalgamate with Greenbank United Church
3. Some form of Alternative or Hybrid plan

Committee Membership

Betty Somerville } as per AGM  
Brad Sinclair }  
New Minister  
1 rep - Seagrave Stewards  
1 rep - Seagrave Session  
?? Trustees  
2 rep's at large - Greenbank Board  
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Total 7-8 members

Areas of Investigation

1. Congregational Life & Leadership
2. Worship including music
3. Pastoral Care
4. Faith Formation / Christian Education
5. Outreach
6. Finance

Proposed Committee Process

- Stage I- data collection
  - Get approval to the Terms of Reference from necessary stakeholders
  - Recruit members to serve on the committee, onboard all to the Terms of Reference
- Stage 3- findings and recommendations
  - Converge on a few options
  - summarize findings in each of the above Areas for each option ( Status Quo, Amalgamate, some form of Hybrid)

